

Post Title: **Consultant: HIV/AIDS Community Capacity Enhancement**
Org.Unit: UNDP PNG Unit
Post Level: Special Services Agreement (SSA)
Duty Station: Port Moresby, Papua New Guinea
Duration: 8 Months
Closing Date: 15th March 2010

I. Background

1. Papua New Guinea's Medium Term Strategic Plan 2005-2010 and the National Strategic Plan on HIV/AIDS 2006-2010 clearly emphasizes the significance of tackling HIV/AIDS in addressing issues of stigma, discrimination and gender inequalities that perpetuate the escalation of the epidemic at all levels. According to the National Department of Health and National AIDS Council report in 2007, HIV was first reported in PNG in 1987 and in 2003 PNG became the fourth country in the Asia Pacific region to be classified with a generalized epidemic when HIV prevalence among women attending antenatal services at Port Moresby General Hospital rose above 1%.
2. The National HIV Strategic Plan has categorically stated that: 1) Capability of communities must be enhanced if there is to be any hope and respect for those infected and affected; 2) Effectiveness of prevention strategies for HIV is closely linked to how open and honest the threat of HIV and AIDS is addressed in local communities; and 3) The critical aspect of local leaders and community members in addressing the underlying causes of the epidemic such as stigma, discrimination, gender inequalities, and power relations using their existing social capital and community structures.
3. In recent years, the Department for Community Development (DFCD) has proactively taken up a leading role in engaging communities in HIV responses and prioritized it for its 2010 annual work plan. The challenge in effectively rolling out the programme has been lack of capacity for the department to use proven and effective methods that focus on mobilizing communities for action around HIV& AIDS; and bringing together men, women and different generations with the view of allowing different perspectives of the epidemic to be heard and taken into account when decisions are made. With a request from the Papua New Guinea Department for Community Development (DFCD) to UNDP for technical support in Community Capacity Enhancement through Community Conversations (CCE CC), UNDP in 2009 supported the training of a core team of 30 CCE CC trainers/facilitators to lead the rollout of the methodology and facilitate trainings and community conversations in selected pilot provinces in 2010.
4. With the above background, UNDP is looking for a long term consultant to provide technical support to DFCD and the National AIDS Council Secretariat (NACS) in rolling-out community engagement initiatives and the CCE methodology. The consultant will build the capacity of the CCE CC national coordinator based in the department with additional advise to National AIDS Council Secretariat (NACS) in strengthening mechanisms for coordinating HIV responses at provincial and local levels.

II Results/Expected Output:

- Increased involvement of communities, including women, men, girls, boys, local authorities, and people living with HIV, in decision-making processes affecting their lives.
- Increased number of NGOs and community-based organizations using Community Conversations to stimulate and scale up social change.
- Increased number of community decisions brought into the public domain by artists and media professionals as a result of conversations.
- Increased community based initiatives for prevention, home-based care, change in harmful traditional practices, reduction of stigma and discrimination, support for orphans, and voluntary counseling and testing.
- Documentation and dissemination of CCE CC best practices within and outside PNG

III Description of Duties:

Under the direct supervision of UNDP HIV Programme Specialist and Secretary DFCD, the CCE CC consultant will provide technical support to DFCD with major focus on developing capacity for the national CCE coordinator in the rolling-out of CCE CC methodology in selected provinces of Papua New Guinea. S/he will ensure comprehensive CCE-CC by:

- Building capacity for national ownership and support of the CCE-CC methodology at various levels of government and support alignment of community responses from CCE-CC with National development Strategies (through Coordinating and sustaining a pool of national trainers and facilitators)
- Adapt international CCE-CC materials, including training manuals to the PNG situation
- Produce easy to use guidelines for policy makers linking CCE-CC to planning and resource mobilization and allocations
- Provide specific skills training, monitoring and support of CCE-CC
- Design criteria for the selection of national trainers and community facilitators
- Provide support to DFCD in liaison with National AIDS Council and UNDP to organize and coordinate initial and refresher trainings for national trainers and community facilitators
- Develop a CCE-CC monitoring framework and consolidate community conversation indicators
- Provide advice to the national counterparts in coordination, monitoring and monthly reporting
- Provide onsite technical backstopping for nationwide skills refinement, annual reflection and reviews
- Ensure continuous linkages between the national HIV/AIDS strategy response outputs and CCE-CC implementation process
- Develop frameworks that integrate community concerns (documented voices of people) into the national response, i.e involving communities in the development planning process at national, provincial and local levels
- Support the documentation, sharing and using of lessons learned from pilot to

- initiate planning and implementation of the scale up and scale out of CCE –CC plan
- Strengthen the technical, administrative and financial capacity of NGOs and community-based organizations to develop appropriate strategies for a response that places communities and individuals at the center

IV Qualifications

- Masters degree in a relevant social science such as public health or development studies with a minimum of 5 years working experience on HIV/AIDS community responses
- Strong knowledge of HIV and AIDS issues with specific experience and competency in CCE-CC principles and practices
- Practical experience in developing local capacities in developing countries. Experience from the Pacific an added advantage
- Strong communication skills, writing skills and computer skills
- Experience in design and implementation of community based initiatives
- Solid knowledge of written and spoken English

Submission of Applications:

Qualified candidates may submit a CV with cover letter to: yvonne.baloiloi@undp.org and copy peterson.magoola@undp.org

Applications received after the closing date will not be considered
Only those candidates that are short-listed will be contacted for interviews